



The safety and wellbeing of our employees, supply chain and customers is paramount.

This commitment comes from the top and is interwoven with all that we do. Consideration is given to all aspects of the business through various means to ensure we are operating safely, aware of and take steps to minimise any risk, and encourage an open continuous improvement environment. We employ the services of an external H&S consultancy who work alongside us, to ensure we are up to date with any changes and who audit our processes, procedures and premises regularly.

As a Company we ensure that our team are trained to perform tasks in a safe manner, wear appropriate clothing, have effective downward communications and integrate good H&S practise in all decisions. We ensure we have specific roles, trained and competent and these form part of our training plan. Any accidents and incidents are fully investigated and workers are consulted. We have measures in place to ensure we can clearly identify any potential shortfalls and work with our supply chain to ensure this is mirrored in their practices also.

Our Environmental responsibilities are assessed regularly ensuring waste is recycled or disposed of in a responsible manner, reducing the generation of waste through our processes as part of our continuous improvement commitments.

We support both National and local charities as much as we are able, and encourage our staff to do so. We believe in giving something back, and will do what we can to support those invaluable charities and their causes.

The Mental health and wellbeing of our employees is crucially important. Our team are the backbone of the business and their focus and ability to work productively and with minimum absence is paramount, therefore we empower people to contribute, create an environment that is fair and open, support as required, ensure they are competent to perform tasks safely and effectively, and provide an open door policy.

It is paramount therefore that our Managers are committed to treating all fairly, with utmost integrity and professionalism, in a positive, safe and healthy working environment.

Alison Orrells

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